

KOYA

LEADERSHIP
PARTNERS

EDUCARE CALIFORNIA AT
SILICON VALLEY

Executive Director

Executive Director
San Jose, CA

ABOUT EDUCARE

Educare is changing how America thinks – and acts – when it comes to early learning, especially for the most vulnerable young children and families. Educare achieves this through its national network of early learning schools, field-building professional development, and research initiatives, as well as advocacy efforts to improve federal, state, and local policies.

Educare schools offer an evidence-based, comprehensive, multidisciplinary approach to dramatically improving the early learning experiences of young children across the country. Serving around 4,000 children, ages 6 weeks to 5 years, and their families in a coast-to-coast network, Educare schools are places of innovation and learning that benefit not only the children and families they serve, but the entire field of early childhood education.

Each Educare school is a member of the Educare Learning Network (ELN), which includes Head Start providers, school districts, philanthropists, researchers, policymakers, and other like-minded early childhood champions. Educare builds strong public-private partnerships across the country to create vibrant schools and longtime champions who strive to help the most vulnerable children enter kindergarten ready to learn. Educare also partners with state advocacy organizations to pass legislation related to young children and families, and its leaders sit on state committees that shape early learning policies.

For more information about Educare, please visit its website [here](#).



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ABOUT EDUCARE CALIFORNIA AT SILICON VALLEY

Educare California at Silicon Valley (ECSV), located in San Jose, serves as a model early learning school and is developing the region's leading professional development and research institute. Opened in 2015, ECSV is a laboratory for teacher training and high-quality early learning. Teachers work with children to develop literacy and early math skills, as well as social-emotional skills: the ability to focus on a task, persistence, impulse control and cooperation with peers.

With the opportunity to influence over 3 million children in the region, ECSV serves as a platform for broader change: disseminating best practices across Santa Clara County and California, advocating for more effective public policy choices, and inspiring a comprehensive approach to the first five years of life and learning.

The 34,000-square-foot state-of-the-art ECSV facility is located on the campus of Santee Elementary School in the Franklin-McKinley School District. It houses multiple programs including the Educare School for children ages 0-5, a Family Resource Center, and a Professional Development Institute. Each program is operated by one or more partner agencies who are responsible for the management and supervision of their program/s. Over the last five years, the operating partners have been working together to bring the Educare model to California and all deeply believe in, and are committed to, early learning, collaborating effectively to make ECSV a model program.

ECSV is governed by a Board of Directors comprised of executive-level representatives of its partner agencies (FIRST 5 Santa Clara County, the Santa Clara County Office of Education, Franklin-McKinley School District, East Side Union High School District, First 5 California, Kidango, and Catholic Charities) and philanthropies (the David and Lucile Packard Foundation, the Scott Foundation, and the Buffett Early Childhood Fund).

For more information about ECSV, please visit its website [here](#).



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THE OPPORTUNITY

ECSV is seeking a committed Executive Director to lead the organization into a successful new chapter. The Executive Director will partner with the Board of Directors and operating partners to refine the strategic vision and lead the implementation of the strategic plan currently under development.

Reporting to the Chair of the Board of Directors, the Executive Director will represent ECSV in the local and Educare communities as well as in the broader education and policy arenas. S/he will provide leadership for ECSV's programs, finances, facilities, and staff. The Executive Director will ensure ECSV's team is working effectively to support and advance the mission.

In this role, the Executive Director oversees all strategic, evaluation, fund development, budget development, local and national partnering, and public policy and advocacy efforts. Additionally, the Executive Director will collaborate with the operating partners to support the efficient and effective delivery of coordinated program services to the children and families of the school and local community.

The Executive Director's strategic priorities include:

- Continue the development and implementation of the strategic plan to carry forward ECSV's work in partnership with the Board and operating partners;
- Develop and maintain key partnerships and strong relationships with ECSV stakeholders and operating partners;
- Identify new opportunities for innovation in early education and ensure ECSV's participation in advocacy and policy efforts to strengthen early childhood education nationally;
- Represent ECSV in the larger Educare community and ensure leadership with peers across the network; and
- Successfully lead ECSV's operations including facilities, partners, staff, fundraising, budget, and finances.



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CANDIDATE PROFILE

The ideal candidate will have the following professional and personal qualities, skills, and characteristics:

A Passion for the Mission

The next Executive Director will bring a passion for ECSV's mission, programs, and helping the region's most vulnerable children and their families. Although experience as an early childhood educator is not required, a commitment to students and their families is a must. This executive will lead by example and stay true to the values of ECSV. S/he will be driven to seek opportunities to innovate and advance the field of early childhood education. Moreover, the ideal candidate is an individual of unquestioned integrity, ethics, and values; someone who can be trusted without reservation.

A Strategic & Innovative Leader

The Executive Director will be a strategic, visionary, and results-oriented leader who is experienced at articulating and implementing a plan for increased impact in an organization's next chapter. S/he will offer creative ideas to innovate and magnify early childhood education. The Executive Director will be effective at using ECSV's platform to influence early childhood education locally, statewide, and nationally. S/he will be able to create clarity from ambiguity and will push the operating partners and Board forward in a collaborative manner. The Executive Director will have the drive and passion to remain at the forefront of the sector and will have a nuanced understanding of how policy is used as a tool to strengthen educational outcomes.

A Fundraiser & Ambassador for ECSV

The Executive Director will be an inspirational and charismatic leader who will serve as the chief 'Ambassador' for ECSV. An articulate, informed, and passionate public speaker, s/he will represent ECSV in the Educare community and beyond and will be considered a leader in the education and nonprofit arenas. The Executive Director will be comfortable representing the organization publicly and will be effective at conveying ECSV's mission and vision. S/he will be an energetic fundraiser and asset developer who will fully embrace this aspect of the role. The Executive Director will bring a creative and entrepreneurial approach to revenue generation, enabling ECSV to access previously untapped support.

A Relationship Builder & Influencer

The Executive Director will be skilled at building effective relationships at multiple levels within a complex environment. S/he will have a high level of emotional intelligence and be able to build trust to develop productive and fulfilling relationships with the Board, operating partners, families, and other stakeholders. The Executive Director will be a strong leader, communicator, and collaborator who is skilled at listening to, and learning from, constituents. S/he will have the ability to develop a powerful sense of shared purpose in others and motivate them to engage the opportunities and challenges ahead. The Executive Director will possess a strong sense of confidence and a style that will resonate within the Educare community and beyond.

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CONTACT

Koya Leadership Partners, the national executive search firm that works exclusively with mission-driven clients, has been retained for this search. Alexandra Corvin, Cassie Scarano, and Ally Johnson are leading the engagement.

To make recommendations, or to express your interest in this role, please email Koya directly at ECSV@KoyaPartners.com. All inquiries and discussions will be considered strictly confidential.

